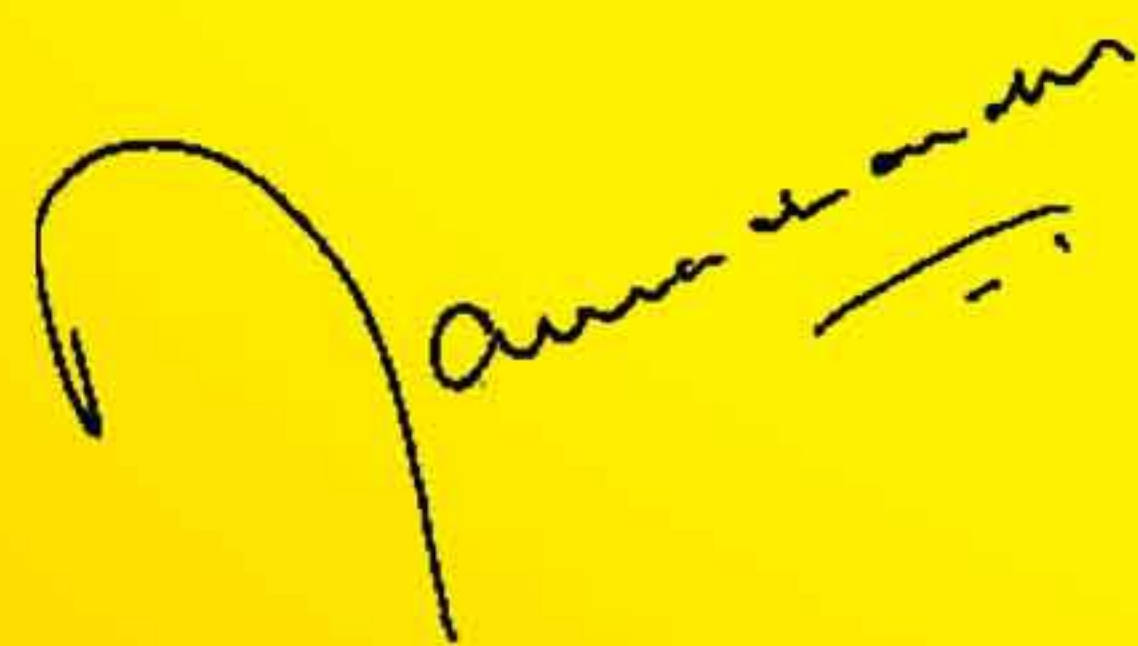


# **ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY**

We, at V-GUARD INDUSTRIES LIMITED, are committed to thoughtful design and manufacturing of products in an environmentally sound and responsible manner while ensuring the health and safety of all our stakeholders.

We shall endeavor to continually improve our Environmental, Occupational Health and Safety management system and enhance its performance with commitment to

- Fulfill all applicable legal compliance obligations and other requirements
- Prevent pollution, prevent work-related injury and ill health through implementation of best practices, eliminating hazards and reducing EHS risks .
- Set and review EHS objectives for establishing safe and healthy environment, undertaking environmentally sustainable initiatives, driving energy conservation and preserving natural resources through green practices.
- Establish and implement processes for consultation and participation of workers.



**RAMACHANDRAN VENKATARAMAN**

Chief Operating Officer

V-Guard Industries Limited

05-09-2018