# Disclosure of Related Party Transactions and Balance on Standalone basis for the half year ended September 30, 2023, pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

During the half year ended September 30, 2023, V-Guard Industries Limited and its subsidiaries had transactions with related parties, which have been identified by the management as per the requirements of Indian Accounting Standards (Ind AS) 24, "Related Party Disclosures". Details of these related parties, nature of relationship, transactions with them and outstanding balances as on half year ended, are as mentioned below:

SI. No.	Details of the party (listed entity /subsidiary) entering into the transaction		e counterparty	Type of related party transaction	Remarks on approval by Audit Committee	Value of transaction during the reporting period (₹ in Cr.)	In case monies either party as the transa (₹ in C	a result of action
	Name	Name	Relationship of the counterparty with the listed entity or its subsidiary				Opening balance	Closing balance
1.	V-Guard Industries	Kochouseph Chittilappilly	Promoter	Dividend Paid	Not Applicable	5.90		
	Limited			Emoluments Paid	Not Applicable	0.33		0.33
2.	V-Guard	Mithun K	Managing Director	Dividend Paid	Not Applicable	11.23		
	Industries Limited	Chittilappilly		Remuneration	Not Applicable	1.39		
				Company Contribution to Provident Fund	Not Applicable	0.11	-	
				Commission	Not Applicable	1.96	-	1.96
3.	V-Guard Industries	Ramachandran Venkataraman	Director and Chief Operating Officer	Dividend Paid	Not Applicable	0.22	-	
	Limited	- 9		Remuneration	Not Applicable	2.27	-	-
		* = = =		Company Contribution to Provident Fund	Not Applicable	0.14		
				Perquisite value on options exercised during the year under the Employees Stock Option	Not Applicable	2.23	-	

		- 1 - 1	# I I	Scheme, 2013 (ESOS 2013)				
=			Y x	Issue of Equity shares including premium	Not Applicable	2.05	-	
4.	V-Guard	Sudarshan Kasturi	Chief Financial	Dividend Paid	Not Applicable	0.00	-	
_	Industries		Officer	Remuneration	Not Applicable	1.46	1	
	Limited			Company Contribution to Provident Fund	Not Applicable	0.08	-	
				Perquisite value on options exercised during the year under the Employees Stock Option Scheme, 2013 (ESOS 2013)	Not Applicable	1.30		
1.1.				Issue of Equity shares including premium	Not Applicable	0.01	-	
5.	V-Guard	Vikas Kumar Tak	Company Secretary	Remuneration	Not Applicable	0.24		
	Industries Limited			Company Contribution to Provident Fund	Not Applicable	0.01		
6.	V-Guard	Antony Sebastian	Director	Dividend Paid	Not Applicable	0.06		
	Industries	K.		Remuneration	Not Applicable	0.37		
	Limited			Company Contribution to Provident Fund	Not Applicable	0.02		
6.	V-Guard Industries Limited	Sheela Kochouseph Chittilappilly	Relative of KMP	Dividend Paid	Not Applicable	1.42	•	
7	V-Guard Industries Limited	Arun K Chittilappilly	Relative of KMP	Dividend Paid	Not Applicable	4.91	-	
8	V-Guard Industries Limited	Vidyavathi Vaidyanathan	Relative of KMP	Dividend Paid	Not Applicable	0.04		
9	V-Guard Industries Limited	Radhika Ramachandran	Relative of KMP	Dividend Paid	Not Applicable	0.04		

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10	V-Guard Industries Limited	K Chittilappilly Trust	Enterprise in which KMP/relatives of KMP can exercise significant control	Dividend Paid	Not Applicable	2.71	-	
11	V-Guard Industries Limited	Arav Chittilappilly Trust	Enterprise in which KMP/relatives of KMP can exercise significant control	Dividend Paid	Not Applicable	2.41	-	
12	V-Guard Industries Limited	Anekha Chittilapilly Trust	Enterprise in which KMP/relatives of KMP can exercise significant control	Dividend Paid	Not Applicable	2.77	-	
13	V-Guard Industries	Cherian N Punnoose	Non-Executive Independent	Commission	Not Applicable	0.10	•	0.10
	Limited		Director	Sitting fee	Not Applicable	0.10		
14	V-Guard Industries Limited	Ullas K Kamath	Non-Executive Independent Director	Sitting fees	Not Applicable	0.08		
15	V-Guard Industries Limited	C J George	Non-Executive Independent Director	Sitting fees	Not Applicable	0.08	-	
16	V-Guard Industries Limited	George M Jacob	Non-Executive Independent Director	Sitting fees	Not Applicable	0.08		
17	V-Guard Industries Limited	Biju Varkkey	Non-Executive Independent Director	Sitting fees	Not Applicable	0.06	•	
18	V-Guard Industries Limited	Ishwar Subramanian	Non-Executive Director	Sitting fees	Not Applicable	0.02		
19	V-Guard Industries Limited	Radha Unni	Non-Executive Independent Director	Sitting fees	Not Applicable	0.09		
20	V-Guard Industries Limited	V-Guard Foundation	Enterprise in which KMP/relatives of KMP can exercise significant control	CSR Donation	Not Applicable	1.72  VENNALA KOCHI-682028	-	

21	V-Guard Industries	Guts Electro-Mech Limited	Wholly Owned Subsidiary	Purchase of goods or services	Not Applicable	34.08	-	
	Limited		-	Sale of goods or services	Not Applicable	0.18	-	
		* *		Sale of goods or services	Not Applicable	0.39		
	*			Reimbursement of Expenses by Subsidiary	Applicable and Approval taken by the audit committee	0.38	-	
		*		Trade Payable	Applicable and Approval taken by the audit committee	0.00		0.32
22	V-Guard Industries	V-Guard Consumer	Wholly Owned Subsidiary	Purchase of goods or services	Not Applicable	135.07	-	
	Limited	Products Limited		Sale of goods or services	Not Applicable	3.32	-4	
				Sale of goods or services	Not Applicable	1.24	-1	
A _ 1				Rent Received	Applicable and Approval taken by the audit committee	0.02		
a =				Rent Deposit Received	Applicable and Approval taken by the audit committee	0.00	-	0.01
_	· .		v	Corporate Guarantee Given	Applicable and Approval taken by the audit committee	0.00		50.00
	-			Advance	Applicable and Approval taken by the audit committee	0.00	•	1.50
	V-Guard Industries Limited	Sunflame Enterprises Private Limited	Wholly Owned Subsidiary	Reimbursement of expenses by subsidiary	Applicable and Approval taken by the audit committee	1.67	•	
				Trade Receivable	Applicable and Approval taken by the audit committee	0.00	-	2.27

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	V-Guard Industries Limited	Gegadyne Energy Labs Private Limited	Related Party of Subsidiary Company, i.e., Sunflame Enterprises Private Limited	Loan	Applicable and Approval taken by the audit committee	1.80	•	
	Guts Electro-	M/s Sri Vidyahitha	Proprietory concern	Job Work	Not Applicable	2.14	0.10	-0.15
	Mech Limited		of wife of Managing Director of Guts Electro-Mech Limited	Equipment Lease	Not Applicable	0.01		
	Guts Electro- Mech Limited	Rayaprolu Bala Venkata Satya Arun Kumar	Managing Director of Guts Electro- Mech Limited	Remuneration	Not Applicable	0.27		
1. 3.1.	V-Guard Consumer	Saleesh Sekhar	Chief Financial Officer of V-Guard	Remuneration	Not Applicable	0.18		
	Products Limited		Consumer Products Limited	Company contribution to provident fund	Not Applicable	0.01		
	V-Guard	Harsha	Company Secretary	Remuneration	Not Applicable	0.06		
	Consumer Products Limited	Mullamangalam Vasudevan	of V-Guard Consumer Products Limited	Company contribution to provident fund	Not Applicable	0.00		
Total	value of transacting	during the reporting	period			228.83		

## Disclosure of Related Party Transactions and Balance on Standalone basis for the half year ended March 31, 2023, pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

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Sl. No.	Details of the party (listed entity /subsidiary) entering into the transaction	party (listed entity /subsidiary) entering into the transaction		Type of related party transaction	Remarks on approval by Audit Committee	Value of transaction during the reporting period (₹ in lacs)	In case monies either party as the transa (₹ in la	a result of action
	Name	Name	Relationship of the counterparty with the listed entity or its subsidiary				Opening balance	Closing balance
1	V-Guard Industries Limited	Kochouseph Chittilappilly	Promoter	Emolument Paid	Not Applicable	29.55	34.14	63.69
2	V-Guard	Mithun K	Managing Director	Remuneration	Not Applicable	167.71	0.00	0.00
	Industries Limited	Chittilappilly		Company Contribution to Provident Fund	Not Applicable	11.87	0.00	0.00
				Commission	Not Applicable	177.33	204.81	382.14
3	V-Guard	Ramachandran	Director and Chief	Remuneration	Not Applicable	124.66	0.00	0.00
	Industries Limited	Venkataraman	Operating Officer	Company Contribution to Provident Fund	Not Applicable	14.08	0.00	0.00
			*	Amortisation of employee stock option	Not Applicable	443.03	0.00	0.00
4	V-Guard	Sudarshan Kasturi	Chief Financial	Remuneration	Not Applicable	116.99	0.00	0.00
* ."	Industries Limited		Officer	Company Contribution to Provident Fund	Not Applicable	6.75	0.00	0.00

				Amortisation of employee stock option	Not Applicable	26.97	0.00	0.00
5	V-Guard	Jayasree K	Company Secretary	Remuneration	Not Applicable	13.54	0.00	0.00
	Industries Limited			Company Contribution to Provident Fund	Not Applicable	0.56	0.00	0.00
	4 * 1			Amortisation of employee stock option	Not Applicable	5.54	0.00	0.00
6	V-Guard	Vikas Kumar Tak	Company Secretary	Remuneration	Not Applicable	6.15	0.00	0.00
	Industries Limited			Company Contribution to Provident Fund	Not Applicable	0.32	0.00	0.00
7	V-Guard	Cherian N	Non-Executive	Sitting fees	Not Applicable	7.25	0.00	0.00
	Industries Limited	Punnoose	Independent Director	Commission	Not Applicable	9.08	9.07	18.15
8	V-Guard Industries Limited	C J George	Non-Executive Independent Director	Sitting fees	Not Applicable	4.00	0.00	0.00
9	V-Guard Industries Limited	Biju Varkkey	Non-Executive Independent Director	Sitting fees	Not Applicable	4.50	0.00	0.00
10	V-Guard Industries Limited	George M Jacob	Non-Executive Independent Director	Sitting fees	Not Applicable	5.75	0.00	0.00
11	V-Guard Industries Limited	Ullas K Kamath	Non-Executive Independent Director	Sitting fees	Not Applicable	6.75	0.00	0.00
12	V-Guard Industries Limited	Radha Unni	Non-Executive Independent Director	Sitting fees	Not Applicable	6.25	0.00	0.00
13	V-Guard Industries Limited	V Guard Foundation	Section 8 Company formed for Company CSR Activities	CSR Donation	Not Applicable	464.29	0.00	0.00

- 1	Industries Limited	Mech Limited	Subsidiary	services		x == n 1	1	
	Limited							
				Sale of goods or services	Not Applicable	56.89	0.00	0.00
		3.	1	Reimbursement of	Applicable and	24.29	0.00	0.00
				expenses by subsidiary	Approval taken by the			
			6 - 16		audit committee			
				Sale of fixed assets	Applicable and	35.23	0.00	0.00
				a	Approval taken by the		- z - z -	
4				2 20 10 10 10 10 10 10 10 10 10 10 10 10 10	audit committee			
				Corporate Guarantee	Applicable and	0.00	800	800
		3 *		given on behalf of	Approval taken by the		-0-4	
				related party	audit committee			
-		, o <sub>1</sub> -		Receivables	Applicable and	0.00	0.00	127.85
					Approval taken by the			
			0.		audit committee			
.5	V-Guard	V-Guard	Wholly Owned	Purchase of goods or	Not Applicable	9304.96	0.00	0.00
	Industries	Consumer	Subsidiary	services				
	Limited	Products Limited		Sale of goods or services	Not Applicable	627.72	0.00	0.00
			1	Reimbursement of	Applicable and	25.36	0.00	0.00
-			4	expenses by subsidiary	Approval taken by the			
					audit committee			
				Rent received	Applicable and	1.68	0.00	0.00
					Approval taken by the			
- 1			* V =		audit committee	3.1		
		, ,	_	Trade / Security deposits	Applicable and	0.00	0.84	0.84
			E	received	Approval taken by the			
					audit committee			
		3	-	Corporate Guarantee	Applicable and	0.00	5000	5000
-			- u	given on behalf of	Approval taken by the		7.0	
			P	related party	audit committee			
				Payables	Trade payable.	RD INDUSTRIES 0.00	23.18	659.87
		X	4,		Applicable and			تكيتي

ż			or T		Approval taken by the audit committee		_	
16	V-Guard Industries Limited	Sunflame Enterprises Private Limited	Wholly Owned Subsidiary	Reimbursement of expenses by subsidiary	Applicable and Approval taken by the audit committee	24.13	0.00	0.00
				Receivables	Applicable and Approval taken by the audit committee	0.00	0.00	24.13
17	V-Guard Consumer Products Limited	HARSHA MULLAMANGALA M VASUDEVAN	Company Secretary of V-Guard Consumer Products Limited	Remuneration	Not Applicable	5.46	0.00	0.00
18	V-Guard Consumer Products Limited	SALEESH SEKHAR	Chief Financial Officer of V-Guard Consumer Products Limited	Remuneration	Not Applicable	26.82	0.00	0.00
19	Guts Electro- Mech Limited	RAYAPROLU BALA VENKATA SATYA ARUN KUMAR	Managing Director of Guts Electro- Mech Limited	Remuneration	Not Applicable	28.14	0.00	0.00
20	Guts Electro-	M/s Sri	Proprietory	Equipment Lease earned	Not Applicable	1.24	0.00	1.24
	Mech Limited	Vidyahitha	concern of wife of Managing Director of Guts Electro- Mech Limited	Job work	Not Applicable	193.27	20.45	9.85
21	V-Guard Industries Limited	Ramachandran Venkataraman	Director and Chief Operating Officer	Dividend paid	Not Applicable	4.39	0.00	0.00
Tota	l value of transactin	ng during the reporting	period			14313.29		



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SL no.	Details of the party (listed entity /subsidiary) entering into the transaction	Details of the counterparty	Type of related party transaction	Value of the related party transaction as approved by the audit committee	Value of transaction during the reporting period (in Lakhs)	In case monies either party as the transa (in Lak	a result of
	Name	Relationship of the counterparty with the listed entity or its subsidiary				Opening balance	Closing balance
1.	Kochouseph Chittilappilly	Promoter	Dividend Paid		590.27	H	=
			Emoluments		34.14	*	34.14
2.	Mithun K	Managing Director	Dividend Paid		1,123.07	ж.	-
	Chittilappilly		Salaries and Allowances		116.48	*	E
	-	-	Company Contribution to Provident Fund		10.63		H.
			Commission		204.81		204.81
3.	Ramachandran Venkataraman	Director and Chief  • perating Officer	Dividend Paid		16.87	5	-
			Salaries and Allowances		116.76	·	-
			Company Contribution to Provident Fund		13.85	-	-
			Amortisation of employee stock option		126.33		-
4.	Sudarshan Kasturi	Chief Financial Officer	Dividend Paid	OO * V-GUAD	0.03		-
			Salaries and Allowances	17.30	113.38		

			Company Contribution to Provident Fund		6.74	-	
			Amortisation of Employee Stock option cost		93.79	-	-
5.	Jayasree K	Company Secretary	Dividend paid		0.52	-	-
			Salaries and allowance	1	16.95	- 1	-
			Company Contribution to Provident Fund		0.84	*	:=:
			Amortisation of Employee Stock Option Cost		5.66	-	-
6.	Sheela Kochouseph Chittilappilly	Relative of KMP (Excluding Mr. Kochouseph Chittilappilly)	Dividend Paid		142.11	•	)衡)
7	Arun Kochouseph Chittilappilly	Relative of KMP (Excluding Mr. Kochouseph Chittilappilly)	Dividend Paid		491.11	2 <u>4</u> 2	1960
8	Vidyavathi Vaidyanathan	Relative of KMP (Excluding Mr. Kochouseph Chittilappilly)	Dividend Paid		4.22		; <b>=</b>
9	Radhika Ramachandran	Relative of KMP (Excluding Mr. Kochouseph Chittilappilly)	Dividend Paid		4.22	·=·	3)
10	K Chittilappilly Trust	Enterprise in which KMP/relatives of KMP can exercise significant influence	Dividend Paid		270.50	-	投票(7
11	Arav Chittilappilly Trust	Enterprise in which KMP/relatives of KMP can exercise significant influence	Dividend Paid		240.83	-	漢印
12	Anekha Chittilapilly Trust	Enterprise in which KMP/relatives of KMP can exercise significant influence	Dividend Paid	SOO # V-GUARO	276.90	-	9 <del>4</del> 01
13	Cherian N Punnoose	Non-Executive Independent Director	Commission	3	9.07	-	9.07
			Sitting fee	TANES IS	4.30	-	(2)



14	C J George	Non-Executive Independent Director	Sitting fees	3.25	-	-
15	Ullas K Kamath	Non-Executive Independent Director	Sitting fees	3.65	-	-
16	Radha Unni	Non-Executive Independent Director	Sitting fees	3.65	-	
17	George Muthoot Jacob	Non-Executive Independent Director	Sitting fees	3.65		3,52
18	B Jayaraj	Non-Executive Non- Independent Director	Dividend Paid	1.76	127	120
			Sitting fees	2.40		1971
19	Biju Vark <mark>ke</mark> y	Non-Executive Independent Director	Sitting fees	1.15	-	
20	V Guard Foundation	Section 8 Company formed for Company CSR Activities	CSR Donation	79.00	-	-
21	Guts Electro-Mech Limited	Wholly Owned Subsidiary Company	Purchase of goods	2,203.46	-	i <del>e</del> s
			Reimbursement of Expenses by Subsidiary	46.77	-	5 <b>2</b> 3
	1		Investment in Equity Shares (including Premium)	-	-	342.49
			Corporate Guarantee given on behalf of related party	-	-	800.00
			Payable for purchase of goods	-	-	109.19
22	V-Guard Consumer	Wholly Owned Subsidiary	Purchase of goods	779.50	-	
	Products Limited	Company	Rent Received	1.68	-	36
			Rent Deposit	-	-	0.84
			Reimbursement of expenses by subsidiary	56.11	-	
			Investment in Equity Shares	HOO * V-QUARO (1)	-	8,969.63
			Corporate Guarantee given on behalf of related party	to Carling Selection of the Carling Selection	-	5,000.00



	Payable (net)		-	12	23.18
		VI			

- 1. The remuneration to the key managerial personnel does not include the provisions made for gratuity and leave benefits, as they are determined on an actuarial basis for the Company as a whole.
- 2. The Company has formed V-Guard Foundation, a Company incorporated under Section 8 of the Companies Act, 2013, as its principal arm for implementing the Company's CSR programs/projects in compliance with Section 135 of the Companies Act, 2013. Two directors of the Company are the directors of V-Guard Foundation. During the half year ended September 30, 2022, the Company has contributed Rs. 79 lakks towards expenditure for CSR activities.
- 3. Employee stock compensation expense is net of reversals.





## Disclosure of Related Party Transactions and Balance on Consolidated basis for the half year ended March 31, 2022 pursuant to Regulation 23(9) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Amendments) Regulations, 2018

During the half year ended March 31, 2022, V-Guard Industries Limited had transactions with related parties, which have been identified by the management as per the requirements of Indian Accounting Standards (Ind AS) 24, "Related Party Disclosures". Details of these related parties, nature of relationship, transactions with them and outstanding balances at half year end, are as mentioned below:

Counterparty with the listed entity or its subsidiary	SL no.	Details of the party (listed entity /subsidiary) entering into the transaction	Details of the counterparty	Type of related party transaction	Value of the related party transaction as approved by the audit committee	Value of transaction during the reporting period (in Lakhs)	In case monies are due to either party as a result of the transaction (in Lakhs)	
Chittilappilly  2. Mithun K Chittilappilly  Director  Salaries and Allowances Company Contribution to Provident Fund Commission Salaries and Allowances  Company Contribution to Provident Fund Commission  Company Contribution to Provident Fund  Company Contribution to Provident Fund Employee Stock Compensation Expenses Issue of Equity shares including Premium Variable Pay  Sudarshan Kasturi  Chief Financial Officer  Company Contribution to Provident Fund Employee Stock Compensation Expenses Issue of Equity shares including Premium Variable Pay  Salaries and Allowances Company Contribution to Provident Fund  Company Contribution to Provident Fund  Company Contribution to Provident Fund		Name	listed entity or its				Opening balance	Closing balance
Mithun K   Chittilappilly   Managing Director   Salaries and Allowances   9.36   Company Contribution to   9.36   Provident Fund   Commission   268.76	1.		Promoter	Emoluments		44.79		75.17
3.       Ramachandran Venkataraman       Director and Chief Operating Officer       Salaries and Allowances       73.63         Company Contribution to Provident Fund       13.71         Employee Stock Compensation Expenses       161.33         Issue of Equity shares including premium       327.23         Variable Pay       5alaries and Allowances       98.41         Company Contribution to Provident Fund       6.18	2.		Managing Director	Company Contribution to				
Venkataraman     Operating Officer     Company Contribution to Provident Fund     13.71       Employee Stock Compensation Expenses     161.33       Issue of Equity shares including premium     327.23       Variable Pay     Variable Pay       4. Sudarshan Kasturi     Chief Financial Officer     Salaries and Allowances     98.41       Company Contribution to Provident Fund     6.18						268.76		451.03
Provident Fund  Employee Stock Compensation Expenses  Issue of Equity shares including premium Variable Pay  4. Sudarshan Kasturi  Chief Financial Officer  Salaries and Allowances Company Contribution to Provident Fund  Provident Fund  161.33 327.23  98.41  Company Contribution to Provident Fund	3.	Ramachandran						
Expenses  Issue of Equity shares including premium  Variable Pay  4. Sudarshan Kasturi  Chief Financial Officer  Salaries and Allowances  Company Contribution to Provident Fund  Expenses  Salaries including 327.23  Provident Fund  Salaries and Allowances  Financial Officer  Sudarshan Kasturi  Company Contribution to 6.18		Venkataraman	Operating Officer			13.71		
4. Sudarshan Kasturi Chief Financial Officer Salaries and Allowances 98.41 Company Contribution to 6.18 Provident Fund						161.33		
4. Sudarshan Kasturi Chief Financial Officer Salaries and Allowances 98.41 Company Contribution to Provident Fund				1 1	- Se	327.23		
Company Contribution to 6.18 Provident Fund				Variable Pay				63.00
Provident Fund	4.	Sudarshan Kasturi	Chief Financial Officer	Salaries and Allowances		98.41		
						6.18		
Employee Stock Compensation 139.61 Expenses						139.61		9k



		Issue of Equity shares including premium	0.38		
			Variable Pay		11.50
5.	Jayasree K	Company Secretary	Salaries and Allowances	13.96	
			Company Contribution to Provident Fund	0.72	
			Employee Stock Compensation Expenses	5.90	1/
		AT .	Issue of Equity shares including premium	0.05	
			Variable Pay		2.55
6.	Jayaraj B	Non Executive Director	Sitting fee	2.90	
7.	Cherian N Punnoose	Non Executive Independent	Sitting Fee	3.80	
		Director	Commission	. 8.25	16.50
8.	Biju Varkkey	Non Executive Independent Director	Sitting fee	2.75	
9.	George M Jacob	Non Executive Independent Director	Sitting Fee	2.30	
10.	Ullas K Kamath	Non Executive Independent Director	Sitting fee	3.50	
11.	C J George	Non Executive Independent Director	Sitting Fee	3.15	
12.	Radha Unni	Non Executive Independent Director	Sitting fee	3.00	
13.	V Guard Foundation	Section 8 Company formed for Company CSR Activities	Corporate Social Responsibility Programs / Projects	347.89	(4)

#### Notes:

- 1. The remuneration to the key managerial personnel does not include the provisions made for gratuity and leave benefits, as they are determined on an actuarial basis for the Company as a whole.
- 2. The Company has formed V-Guard Foundation, a Company incorporated under Section 8 of the Companies Act, 2013, as its principal arm for implementing the Company's CSR programs/projects in compliance with Section 135 of the Companies Act, 2013. Two directors of the Company are the directors of V-Guard Foundation. During the half year ended March 31, 2022, the Company has contributed Rs. 347.89 lakhs towards expenditure for CSR activities.
- 3. Employee stock compensation expense is net of reversals.



