V-GUARD INDUSTRIES LIMITED

CORPORATE SOCIAL RESPONSIBILITY
ANNUAL ACTION PLAN
2024-25

ANNUAL ACTION PLAN FOR THE CSR EXPENDITURE OF THE COMPANY FOR THE FINANCIAL YEAR 2024-25

(A) Details of the CSR expenditure

Sl No	Particulars	Amount (₹ In Lac)
I	2 (two) percent of average net profit of the company as per section 135(5) of the Companies Act, 2013	528.36
II	Surplus arising out of the CSR project (s) or programmes or activities of the previous Financial Years	0.00
III	Amount required to be set off for the Financial Year	8.16
IV	Total CSR obligation for the Financial Year (I+II-III)	520.20

(B)CSR Annual plan for FY 2024-25

SL. No	Name of the CSR Project/ Programmes	Item from the list of activities in Schedule VII to the Act	Proposed cost (₹ in Lakhs)	Manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4	The modalities of utilization of funds and implementation schedules	Monitoring and reporting mechanism
1	**V-Guard Edu Care & Skill Development Programs:** **A. Big Idea Business Plan & Big Idea Tech Design Contest** To mould a generation of talented, young minds, who can bravely face the challenges of the future, develop the ability to think beyond the ordinary level and generate exceptional ideas with a vision, are the driving force of the V-Guard Big India Contests. **B. Tarang (Skill development programme)** Skill development training for youth in electrical and electromechanical trades across three locations: Tamil Nadu, Kerala and Delhi. **C. Navdarshan** To provide Education, Therapeutic support and	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.	43.02 35.00	Activities are predominantly carried out in the areas where the Company's offices or units are located mostly through V-Guard Foundation, which is the principal arm in implementing various CSR programs /projects.	The funds will be utilized within the Current Financial Year	The CSR committee will monitor and review the project from time to time

	Vocational training to the Intellectually Challenged Children in special schools. This project will be implemented in Odisha, Telangana and Karnataka. **D. <u>Edu-care Projects</u>** near Factories and Branch offices of the Company		180.00 111.98			
2	**<u>V-Guard Health Care Programs:</u>** **A. <u>V-Support</u>** To assist financially weaker individuals in the treatment of their life-threatening diseases. **B. <u>Project Suno</u>** To conduct check-up camps in 150 schools and provide digital hearing assistive devices to needy poor children in West Bengal. **C. <u>Health care Projects</u>** near Factories and Branch offices of the Company.	Promoting health care including preventive health care.	2.82 40.00 67.18	Activities are predominantly carried out in the areas where the Company's offices or units are located mostly through V-Guard Foundation, which is the principal arm in implementing various CSR programs /projects.	The funds will be utilized within the Current Financial Year	The CSR committee will monitor and review the project from time to time

3	**V-Guard Build India & Relief:** **A. Build India & Relief Projects** near Factories and Branch offices of the Company.	1) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water. 2) Measures for reducing inequalities faced by socially and economically backward groups 3) Disaster management, including relief, rehabilitation and reconstruction activities	75.00	Activities are predominantly carried out in the areas where the Company's offices or units are located mostly through V-Guard Foundation, which is the principal arm in implementing various CSR programs /projects.	The funds will be utilized within the Current Financial Year	The CSR committee will monitor and review the project from time to time
4	**Administrative Overheads**		15.00			
		Grand Total	**570.00**			

The Company as a good corporate governance practice tends to spend additional amount exceeding the CSR obligation depending on the projects undertaken for CSR activities. Any income generated from the projects during the year shall be utilized as per the CSR policy.

Details of need and impact assessment, if any, for the projects undertaken by the company: NA

The aforesaid plan is recommended by the CSR committee in its meeting dated January 27, 2025, and approved by the Board of Directors of the Company in its meeting dated January 28, 2025. The Board may alter this plan at any time during the financial year, as may be recommended by the CSR Committee, based on the reasonable justification for such alteration.